

AJINOMOTO CO., INC(2802)

(As of December. 2024)

1. Overview



Established year

Area where products are developed

Approx. 130 country, region

1909

Number of factory

116

Number of employee

34,862

Number of R&B

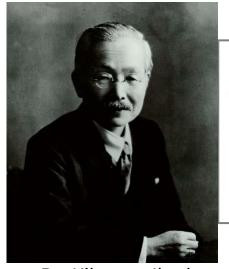
1,700 over

(As of March 31, 2024)

2. Our Founding Aspiration and Now



Commercialized AJI-NO-MOTO® in 1909 from amino acids (umami ingredients) contained in kelp dashi.



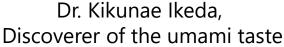
Our founding aspiration

Contribute to society through food

Commitment to improve the nutrition of Japanese people with umami



Saburosuke Suzuki II, Founder of the Ajinomoto Group





Co-creation of social and economic value through our business

ASV(Ajinomoto Group Creating Shared Value)

3. Aspiration (Purpose)



Contributing to the well-being of all human beings, our society, and our planet with "AminoScience"



Sustainable food systems that are more resilient

4. What is "AminoScience"?

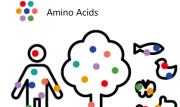


A collective term for the various materials, functions, technologies, and services derived from research and implementation processes with a rigorous focus on the function of amino acids. It also refers to the Ajinomoto Group's unique scientific approach to connect these to resolving social issues and contributing to well-being.

Amino Acids

A fundamental substance that all living beings are made of

Responsible for a range of functions within the body



The Function of Amino Acids

Flavoring function

Create delicious meals

Nutrition function

Promote growth, development and recovery

Physiological function

Support physical health

Reactivity

Create new functions

Value Creation

Ajinomoto Group's business activities

Food businesses

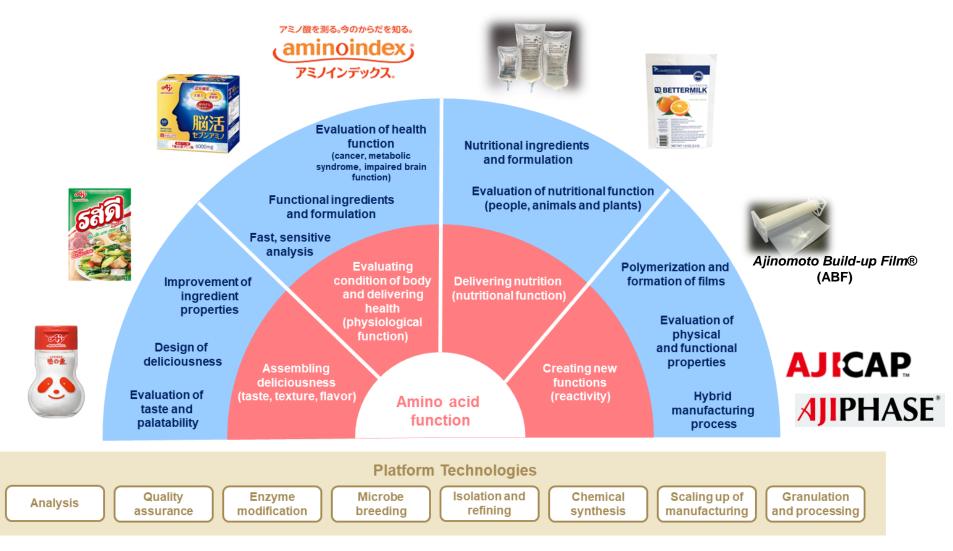
Businesses that apply "AminoScience" to *Seasonings* and Foods, and Frozen Foods. (E.g., Deliciousness Technologies)

Bio & Fine Chemicals businesses

Businesses that apply "AminoScience" to Healthcare and Others.

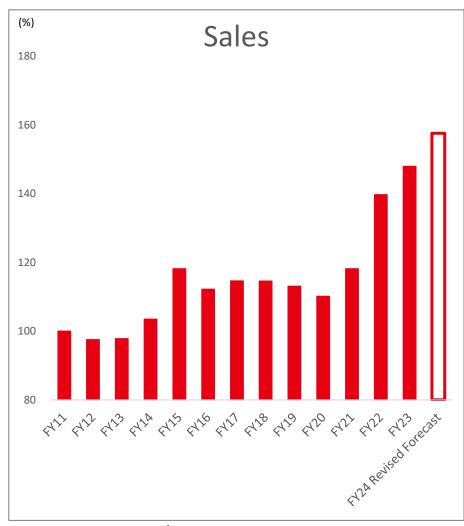
5. Using Amino Acids as a Source for Range of Business

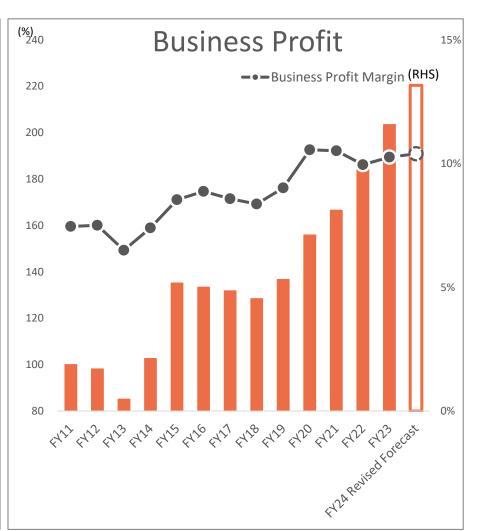




6-1. Sales and Business Profit History



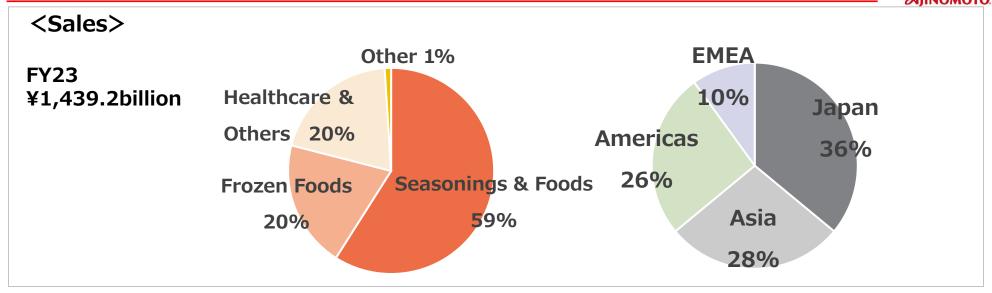


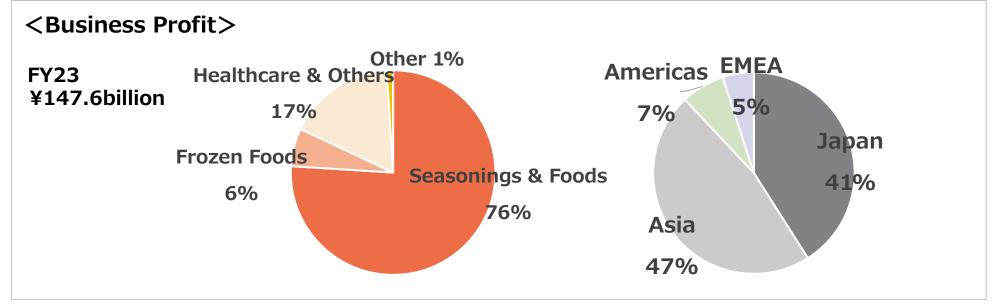


- Sales / Business Profit (LHS): % with FY11 as 100
- IFRS from FY15
 Business profit FY11-FY14 show operating profit Copyright © 2024 Ajinomoto Co., Inc. All rights reserved

6-2. FY2023 Sales and Business Profit by Segments









7-1. Seasonings & Foods

Japan **¥287.1 B yen** (FY23)

<Home use: Japan>

 Seasonings AJI-NO-MOTO®, Hondashi®, Comsomme, CookDo® etc.





Quick & Nourishment

Knorr®, Blendy® etc.





Home use: Restaurant use = approx. 7:3

(Japan: sales ratio)

< Restaurant use : Japan >

Large-volume products, and services and products that help solve problems for the foodservice industry, food manufacturers, meals for businesses, and others.





Overseas

¥559.8 B yen (FY23)

 Over 130 country & region (Thai, Indonesia, Vietnam,

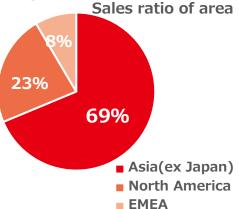
Philippines, Brazil and others)

· AJI-NO-MOTO®. flavor seasonings, RTD, instant noodle etc.











 Umami seasonings for processed food mfrs.

Global supply of bulk products

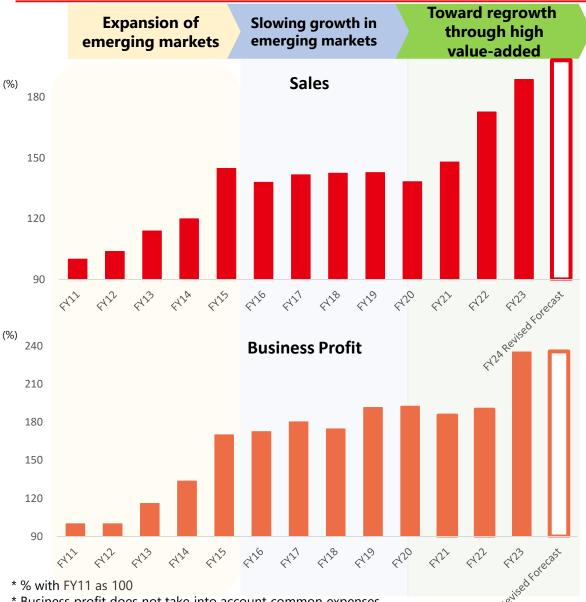


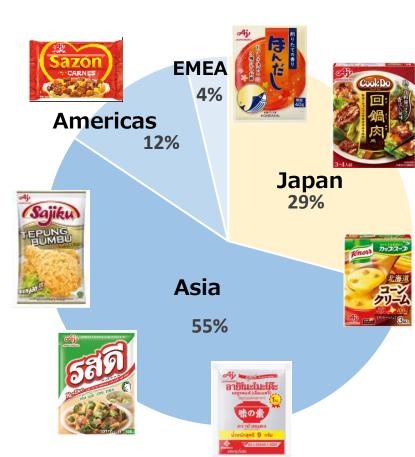
04j

Eat Well, Live Well.

⊘JINOMOTO.

7-1. Seasonings & Foods





Sauce & Seasonings and Quick Nourishment Percentage of sales for geographical areas (FY23)

* Business profit does not take into account common expenses.

* IFRS from FY15

7-1. Seasonings & Foods



FY24 Revised Forecast organic growth rate: 5.0%

Reduced-salt products and health value-added products







Increasing added value (unit price growth)





Menu-specific seasonings













Flavor seasonings













Umami seasonings













Japan

Thailand

Indonesia

Vietnam

Philippines

Brazil

Other countries

Diverse customer needs in different countries and regions

Frozen Foods Sales: 281.8 B yen (FY23)

Eat Well, Live Well.

7-2. Frozen Foods

● Japan 87.0 B yen (FY23)

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Yawaraka Wakadori Kara-Age

(fried chicken) etc.









Home-use: Restaurant and industrial-use=

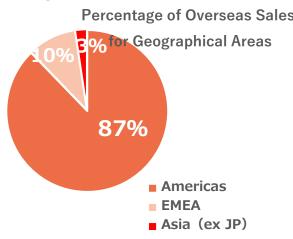
approx. 6:4 (Sales in Japan)

<Restaurant and
industrial-use : Japan>

Large-volume products to the food service industry, business and school lunches, as well as cakes and other sweets to hotels and other customers.



 Mainly in North America, Europe, Thailand, and Singapore



Asian category (gyoza etc.)
 Mexican, Processed chicken, macaron etc.)



North America : Gyoza





North America : Mexican (Taquitos)

North America : Fried



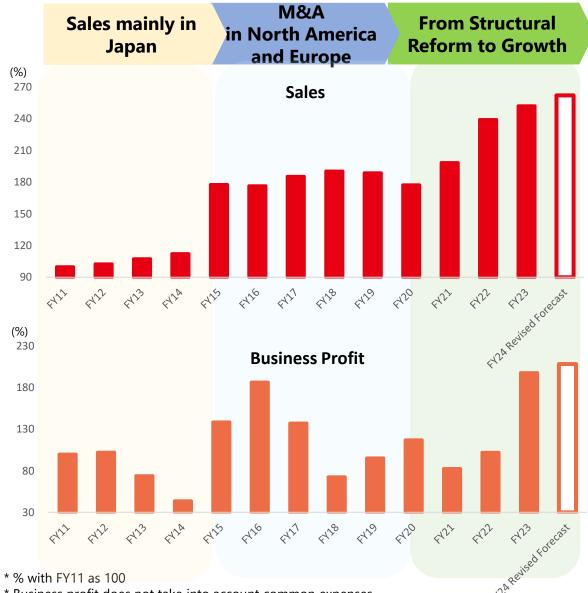
Europe : Gyoza



Europe: Macaron

7-2. Frozen Foods





<u>Japan</u>





North America





Europe



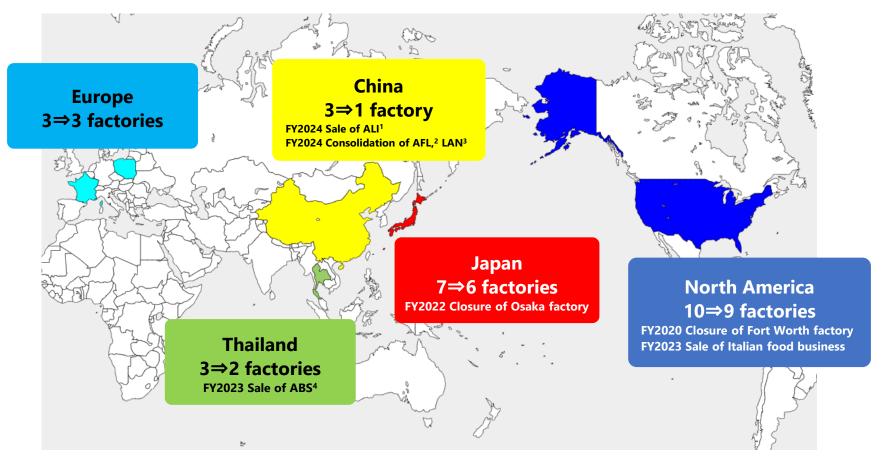


^{*} Business profit does not take into account common expenses.

^{*} IFRS from FY15

7-2. Frozen Foods: Initiatives for a Robust Earnings Structure

In Frozen Foods, we reduced assets: 19⇒15 factories overseas, 7⇒6 factories in Japan. We aim to reduce non-current assets by approximately ¥3.5 billion and achieve an ROIC of 5% in 2025.



- 1 ALI: Xiamen Ajinomoto Life Ideal Foods Co., Ltd.
- 2 AFL: Lianyungang Ajinomoto Frozen Foods Co., Ltd.
- 3 LAN: Lianyungang Ajinomoto Ruyi Foods Co., Ltd.
- 4 ABS: Ajinomoto Betagro Specialty Foods Co., Ltd.

7-2. Frozen Foods: Growth in the Asian Category



Focus on core categories (especially the Asian category)

Expansion of the Asian category is expected to continue.

Share of market for Growth of the Asian (US\$ million) Asian category category Local currency basis CAGR Asian approx. 2000 11.5% North America (FY17-21) packaged frozen foods market approx. \$20 billion 1500 FY2017-2021 CAGR 2.4% 2017 2018 2019 2020 2021

Launch of Japanese-style gyoza with wings, using knowledge from Japan

- (1) Pre-launch in Costco in some locations.

 Sales are robust. We will work to expand sales locations.
- (2) Investment in brands that are intangible assets.

 Penetration of the "AJINOMOTO" brand through tasting events, etc. in addition to TV and digital advertisements.

 Tasting event at Rose Bowl Stadium

Sales composition of gyoza (FY22)

Japan: Overseas =

50:50





7-3. Healthcare and Others

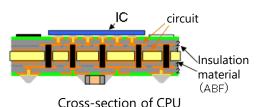
Electronic materialsand others 60.8 B yen (FY23)

Ajinomoto Build-Up Film® (ABF) is a film-type insulating material that is used in key components of PCs and servers or networks.

This product has more than a 95% share of the global market for insulating films for high-performance semiconductors.

electrical appliance high-performance semiconductors (CPUs) computer, server, network station, game, mobile device, etc.





ABF

● Amino acids for pharmaceuticals and foods Approx.52.5 B yen (FY23)

- Infusions
 Ajinomoto Group amino acids were used in the world's first amino acid infusion.
- Biopharmaceutical culture medium
- Regenerative medicine culture medium (For iPS/ES cells)

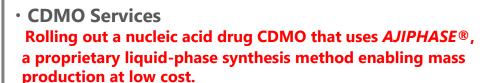
****Culture media: Sources of nutrition for the cultured cells used to create biopharmaceuticals or grow.**

Cultured cells



Nutrition from culture media

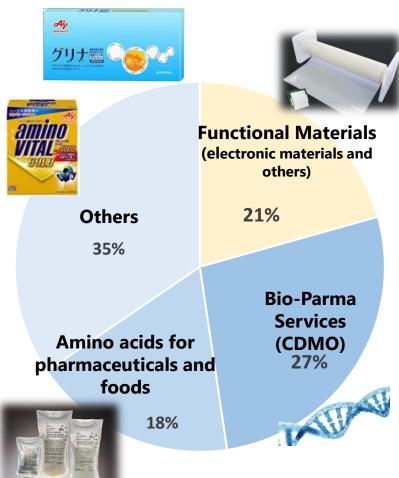
Bio-Pharma ServicesApprox.79.5 B yen (FY23)



****Nucleic acids, i.e. DNA and RNA, the substances that control genetic information, are used as pharmaceuticals.**

7-3. Healthcare and Others







Animal Nutrition and

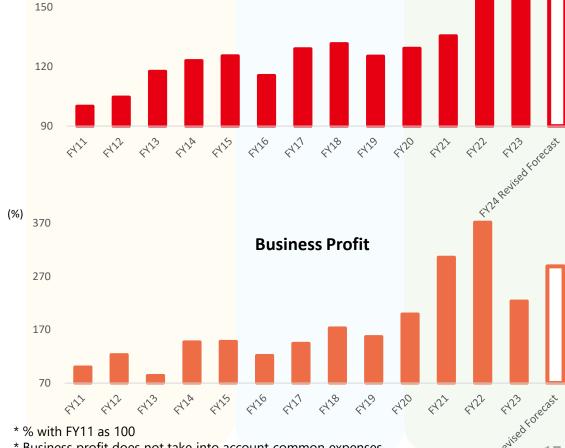
Domestic Pharmaceutical

Businesses Commoditized

Restructuring commoditized businesses and concentrate on highly profitable businesses

Sales

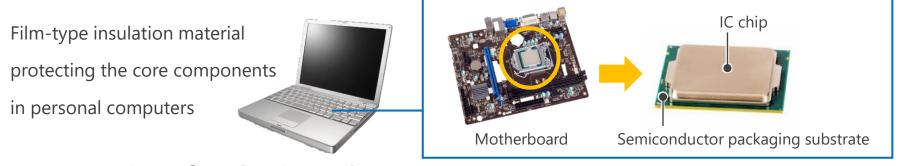
 The structural reform was completed ·Highly profitable



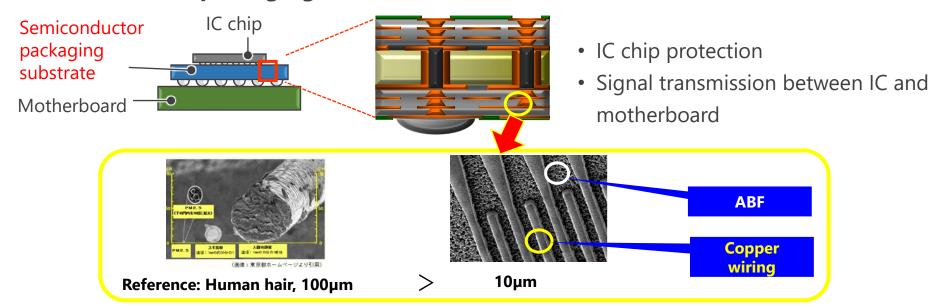
Sales composition by region (FY23)

- * Business profit does not take into account common expenses.
- * IFRS from FY15

7-3. Healthcare and Others: What is Ajinomoto Build-up Film® (ABF)?



Cross-section of packaging substrate



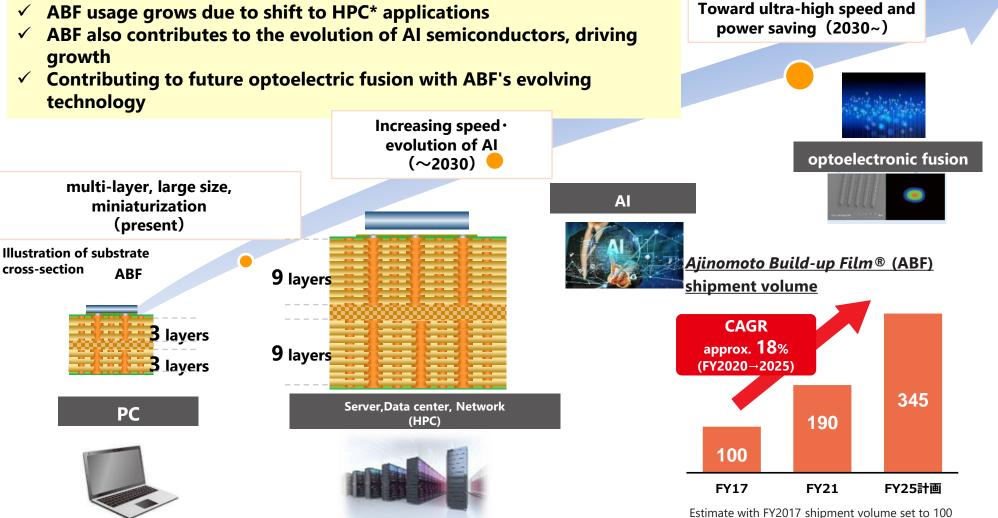
First developed in 1999, ABF is an insulation material used between buildup substrate layers.

For the more than 20 years since then, it has been continuously used as the de facto standard by major semiconductor manufacturers.

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7-3. Healthcare and Others: Development of ABF and Growth of ICT

✓ ABF is essential for semiconductor package substrates and is the de facto standard



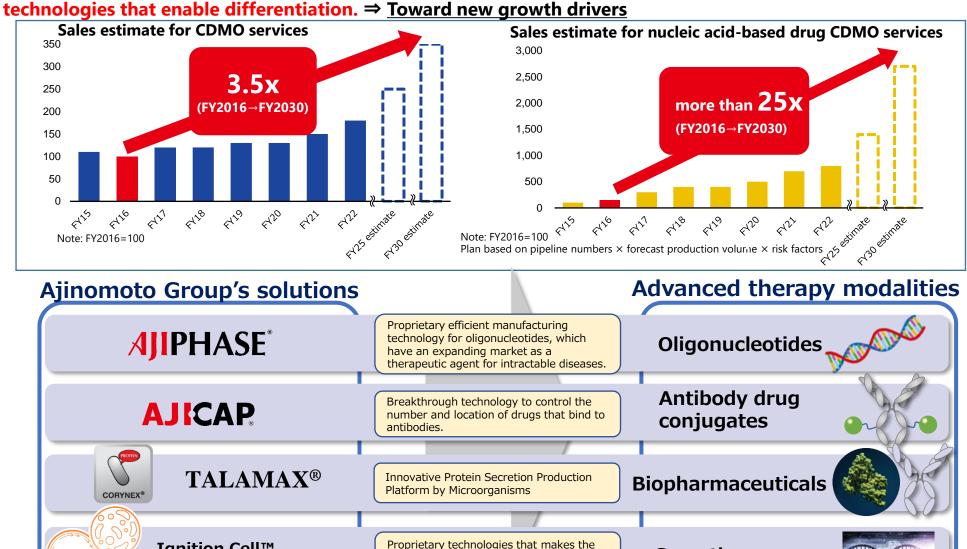
Ignition Cell™

pEMBR™ Helper Plasmid

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7-3. Healthcare and Others: Bio-Pharma Services business (CDMO)

We will accelerate organic growth through new businesses based on Ajinomoto Co., Inc. fundamental



production process of adeno-associated

virus vectors stable and highly efficient

Gene therapy

7-3. Healthcare and Others: Features of Ajinomoto's Oligonucleotide Contract Business



Only CDMO using *AJIPHASE*®, a proprietary liquid-phase manufacturing technology, in addition to solid-phase manufacturing technology

Solid-phase synthesis (Osaka)



Fast Synthesis, Limited Volume

- World's mainstream manufacturing technology
- Fast but limited 1B volume (depends on synthesizer)
- Requires dedicated synthesizer
- Uses large volumes of organic solvents and raw materials



AJIPHASE®







Slower Process, Large Volumes

World's only industrial-scale liquid-phase manufacturing technology



- **General-purpose synthesizing equipment can be used**
- Enables large volume manufacturing
- Analysis during synthesis is possible = enables development of high quality process
- Uses low volumes of organic solvents and raw materials

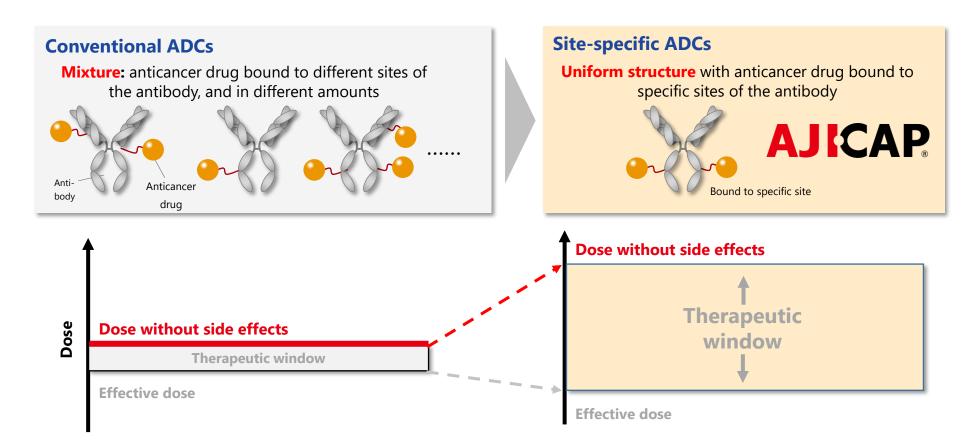
Proven record in commercialization of nucleic acid-based drugs



7-3. Healthcare and Others: Issues in ADC Design and the Value of Our Unique Technology



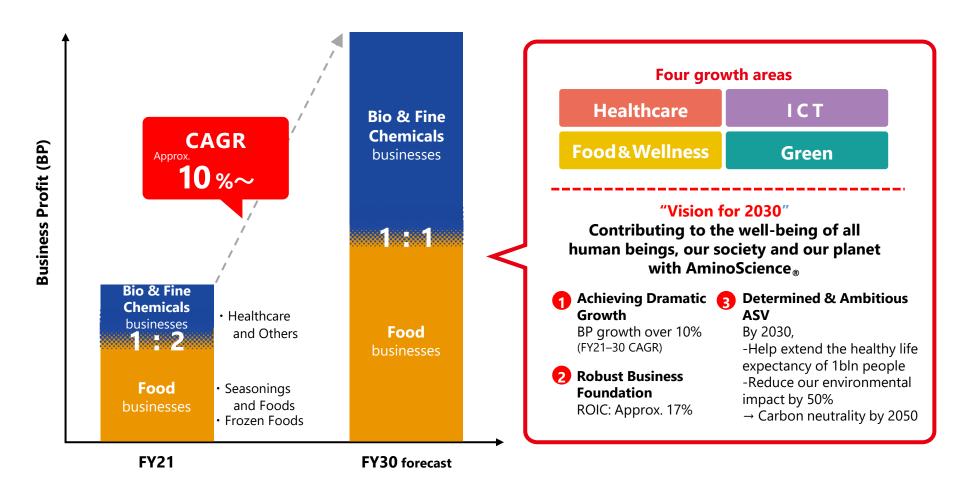
AJICAP is a breakthrough technology enabling easy creation of site-specific ADCs with high efficacy and low toxicity



8. Shift from structural reform to growth



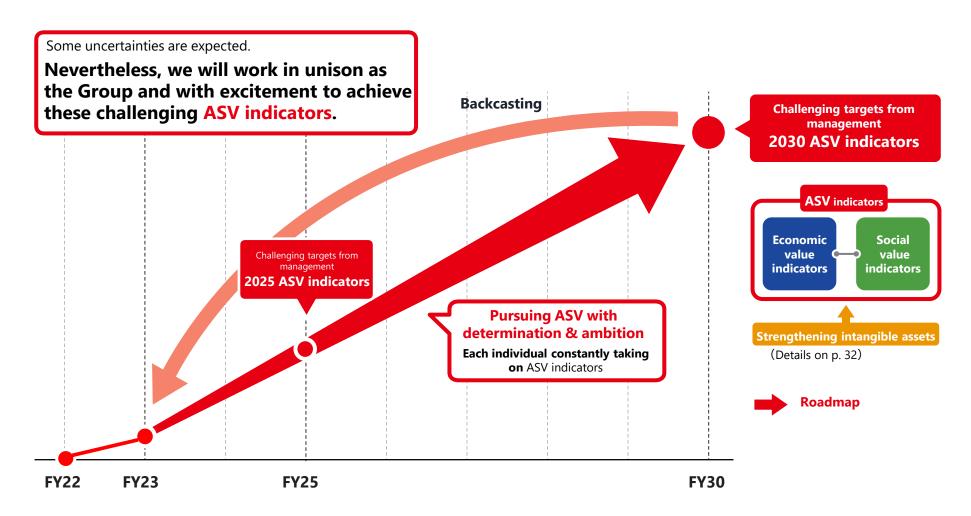
We aim to achieve a highly profitable, unique, and robust structure by shifting to growth in the four outcome-driven growth areas through evolution of core businesses and business model transformation (BMX).



9. ASV Indicators



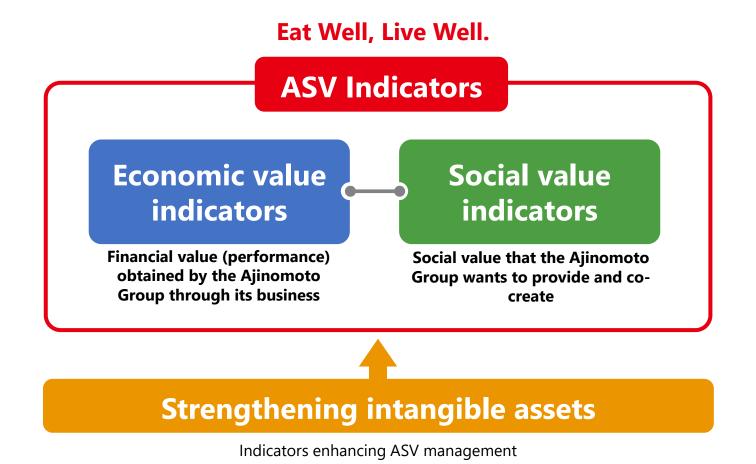
We will promote "medium-term ASV initiatives" which improves our execution capabilities and continue to take on the challenge of ambitious "ASV indicators."



9. ASV Indicators



We are adjusting existing KPIs for achieving our future vision, combining these with new needed metrics and changing to ASV indicators that will encourage further growth and challenges.



25

9. 2030 ASV indicators



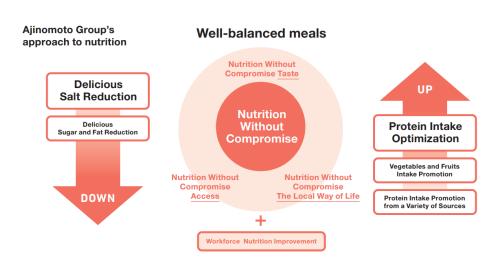
Aim to steadily reach our FY2024 revised forecast to reach our 2030 ASV indicators.

		,	FY23	H1-FY24	FY24 revised forecast	FY25 (plan)	FY30 (plan)	Ref.: Aim for approx. 3x EPS
		ROE (Excluding the impact of the Forge consolidation)	11.0%		Approx. 12% (Approx. 13%)	18%	Approx. 20%	(vs. FY2022)
ASV Indicators	Economic value indicators	ROIC (>Capital Cost) (Excluding the impact of the Forge consolidation)	8.7%		Approx. 9% (Approx. 10%)	13%	Approx. 17%	
		Organic sales growth	1.7%	4.4%	Approx. 5% (Initial forecast 7%)	5% (FY22-25)	5% or more (FY25-30)	
		EBITDA margin	15.7%	17.4%	Approx. 16%	17%	19%	ASV will grow dramatically and
							g targets from agement	continually, and we
	Social value indicators	Initiatives to Reduce Environmental Impact	-35% CO ₂ emissions (Scope1, 2)		-	-	Reduce our environmental impact by 50% (outcome)	will continue to be an attractive group for
		Nutrition commitment We plan to consider KPIs for other contributions than nutrition as well.	940 mil. people		-	-	Help extend the healthy life expectancy of 1 bl people (outcome)	stakeholders and society
	Strengthening intangible assets	Employee engagement score	76 %	76% (Preliminary results)		80%	85% or more	
		Brand Value (mUSD) (Interbrand published value)	1,625 (result, +17% vs. prev. year)		-	•	ed with FY22, 7% or more	

2030 ASV indicators | Social value



We will contribute to extending the healthy life expectancy for one billion people by promoting initiatives based on the "Nutrition Without Compromise" approach.



Initiatives for advancing our approach of nutrition without compromise (Commitment to Nutrition)

Delicious salt reduction

Provide nutritious products

Provide information, recipes, and menus

Workforce nutrition improvement

Number of people provided with umami seasonings

0.59 billion



Number of people provided with salt reduction products or products useful for protein intake **0.35** billion

= 0.94 billion

FY23(Results)

Reduction in daily salt intake that can be achieved by adding umami to diets*

	Reduction (%)	Volume (g)
Japan	12.0-21.1	1.3-2.2
USA	7.3-13.5	0.6-1.1
UK	9.1-18.6	0.5-0.9

Note: Indicates replacing 100% (90% for the UK) of salt containing foods with foods using umami to reduce salt content.

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2030 ASV indicators | Social value

We are working to reduce our environmental impact by 50% by 2030 and to achieve carbon neutrality by 2050.

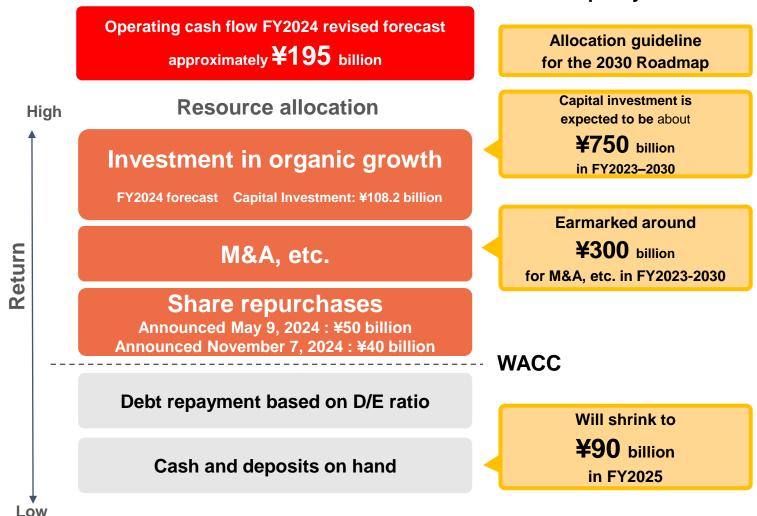
ls	sues	KPIs	Targets	FY23 (Results)
Response to Climate Change	Greenhouse gas	Scope 1, 2 Total Scope 3 (basic unit)	FY30: Reduced by 50% (vs. FY18) FY30: Reduced by 24% (vs. FY18)	35% reduction 2% reduction
	Water risk	Water consumption	FY25: Reduced by 80% (vs. FY05)	79% reduction
	Plastic waste		FY30 : Zero-out	-
Achieving	Food loss & waste	From receiving raw materials to customer delivery	FY25: Reduced by 50% (vs. FY18)	53% reduction
a Circular Economy		Product life cycle overall	FY50: Reduced by 50% (vs. FY18)	-
	Zero waste emissions	Resource recovery ratio	Maintaining 99% or more	98.8%
Achieving sustainable procurement Deforestation Biodiversity Human rights Mutual relationships with animals		Sustainable procurement ratio Paper Palm oil Soybeans Coffee beans Beef, Sugarcane	FY30: 100% of sustainable procurement	99% 94% 69%(Procurement conversion for businesses in Japan) 60% Start risk assessment

Shareholder Returns and Investment for Growth (Our Thinking under the Medium-Term ASV Initiative)



Further raised the forecast from the beginning of the fiscal year for operating cash flow, which will be a new record.

Announced flexible shareholder returns in accordance with our cash allocation policy.



Continuous strengthening of shareholder returns

We will strengthen shareholder returns by introducing a progressive dividend policy, adopting dividends based on normalized EPS, and continuing dynamic share buybacks.

FY20–25 MTP Shareholder Return Policy

- Total return: ¥100+ billion
- Dividend payout ratio:

40% target (single fiscal year)

Total return ratio:

50%+ target



Shareholder Return Policy Going Forward

- Introducing progressive dividend policy
 No reduction in dividends; increasing or maintaining dividends
- Dividends based on normalized EPS*

Dividend amount is determined by business profit, excluding non-routine gains/losses

- → Solidifying direct link between business growth and shareholder returns
- In addition, dynamically carrying out share buybacks
- Maintaining policy of a total return ratio of 50% + (Most recent three years, rolling basis)

*We have defined dividends based on normalized EPS as follows:

Dividends based on normalized EPS = $\frac{BP \times (1 - Ajinomoto Group standard tax rate)}{Outstanding shares} \times \frac{35\%}{(Return coefficient)}$

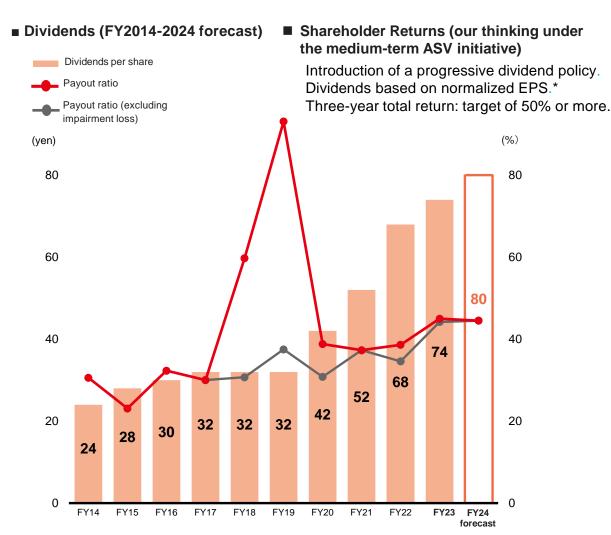
[•] The Ajinomoto Group standard tax rate for FY2023 is set at 27%. This is based on comprehensive consideration of the mix of statutory tax rates in each country and the tax burden associated with returning funding via dividends, and is subject to periodic review according to actual conditions.

[•] The return coefficient for FY2023 is set at 35%. This is based on comprehensive consideration of actual past dividends paid, and is subject to periodic review in light of the Company's shareholder return policy.

Shareholder Returns and Investment for Growth

Following a repurchase of 50 billion yen in shares in the first half of FY2024, in the second half we announced a repurchase of 40 billion yen in shares.

We announced an acceleration of return to shareholders as well as a stock split.



FY24

¥80/year (plan to increase dividend)

Vs. FY2023: +¥6

Announced May 9, 2024

Repurchase of shares limited to 12.5 million shares, 50 billion yen (completed)

Percentage of total outstanding shares (excluding treasury stock)

2.44%

Announced November 7, 2024

Repurchase of shares limited to 10 million shares, 40 billion yen

Percentage of total outstanding shares (excluding treasury stock)

1.98%

March 31, 2025
Two-for-one stock split planned

*(Business profit x (1 – Ajinomoto Group standard tax rate: 27%)) / Outstanding shares x Return coefficient: 35%



- Forward-looking statements, such as business performance forecasts, made in these materials are based on management's estimates, assumptions and projections at the time of publication. A number of factors could cause actual results to differ materially from expectations.
- > This material includes summary figures that have not been audited so the numbers may change.
- > Amounts presented in these materials are rounded down.

Reference Links



Ajinomoto Group IR

https://www.ajinomoto.co.jp/company/en/ir/

Ajinomoto Group ASV Report (Integrated Report) 2024

https://www.ajinomoto.co.jp/company/en/ir/library/annual.html

Medium-Term ASV Initiatives 2030 Roadmap

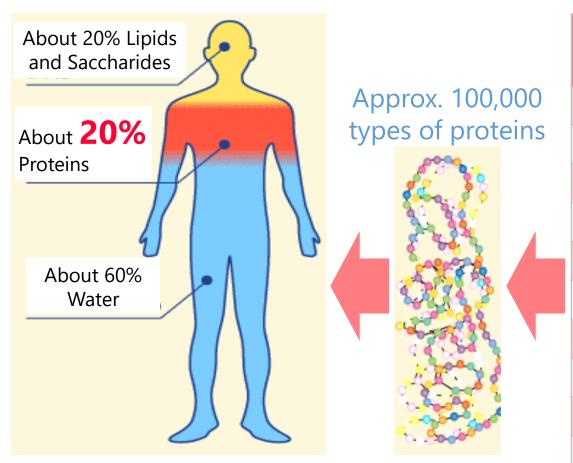
https://www.ajinomoto.co.jp/company/en/ir/event/medium_term.html

Ajinomoto Group Business Briefing / IR Day

https://www.ajinomoto.co.jp/company/en/ir/event/business_briefing.html

(Reference) What Are Amino Acids?





The 20 Types of Amino Acid	s
That Make Up Proteins	

Isoleucine	Glycine
Leucine	Alanine
Lysine	Serine
Methionine	Aspartate
Phenylalanine	Asparagine
Threonine	Glutamate
Tryptophan	Glutamine
Valine	Arginine
Histidine	Cysteine
	Tyrosine
	Proline

- **♦**About 60% is Water **♦**Proteins, Lipids, Minerals, Saccharides
- **♦20%** of the body is made up of Protein
- **♦**Proteins are composed of 20 types of amino acids
- → Make up skin, muscle, bones, organs, blood, hormones, etc.

(Reference) Raw materials and Production Method



