

## Ajinomoto Co., Inc. Announces Changes in its Organization and Executive Personnel

**TOKYO, January 30, 2024** – Ajinomoto Co., Inc. (“Ajinomoto Co.”), at a meeting of its Board of Directors held on January 30, 2024, decided on the changes in executive officers as of April 1, 2024, based on the nomination of executive officers by its President.

With the new executive officers, the Ajinomoto Group will pursue determined & ambitious ASV\*<sup>1</sup> initiatives, adopt purpose-driven management by medium-term ASV initiatives towards its vision for 2030, and build highly profitable, unique, and robust businesses applying “AminoScience\*<sup>2</sup>” in the four growth areas of “Healthcare”, “Food & Wellness”, “ICT”, and “Green.”

\*1 ASV stands for Ajinomoto Group Creating Shared Value, which means co-creating social value and economic value through our business. This is the fundamental concept behind our mission to fulfill our Vision and our Purpose.

\*2 “AminoScience” is a collective term for the various materials, functions, and services derived from research and implementation processes with a rigorous focus on the functions of amino acids. It also refers to the Ajinomoto Group’s unique scientific approach to connect these findings and services to help resolve social issues and contribute to well-being.

### 1. Organizational changes

[As of April 1]

AminoScience Division is renamed as Bio & Fine Chemicals Division

### 2. Personnel changes

[As of April 1]

Executive officers who make up the Executive Committee

New Position	Current Position	Name
Representative Executive Officer, President & Chief Executive Officer (CEO)	Representative Executive Officer, President & Chief Executive Officer (CEO)	Taro Fujie
Representative Executive Officer & Executive Vice President, Chief Innovation Officer (CIO), Supervision of R&D	Representative Executive Officer & Executive Vice President, Chief Innovation Officer (CIO), Supervision of R&D	Hiroshi Shiragami
Executive Officer & Senior Vice President, General Manager, Corporate Division	Executive Officer & Senior Vice President, General Manager, Corporate Division	Tatsuya Sasaki
Executive Officer & Senior Vice President, General Manager, Food Products Division	Executive Officer & Senior Vice President, General Manager, Food Products Division	Yoshiteru Masai
Executive Officer & Senior Vice President, Chief Digital Officer (CDO) Supervision of Manufacturing	Executive Officer & Senior Vice President, Chief Digital Officer (CDO)	Takayuki Koda
Executive Officer & Vice President, General Manager, Bio & Fine Chemicals Division	Executive Officer & Vice President, General Manager, AminoScience Division	Sumio Maeda

Executive Officer & Vice President, Deputy General Manager, Food Products Division, General Manager, Institute of Food Sciences and Technologies	Executive Officer & Vice President, Deputy General Manager, Food Products Division, General Manager, Institute of Food Sciences and Technologies	Junichiro Kojima
Executive Officer & Vice President In charge of Sustainability and Communications	Executive Officer & Vice President In charge of Sustainability and Communications	Chika Morishima
Executive Officer & Vice President, Chief Transformation Officer (CXO)	Executive Officer & Vice President, Chief Transformation Officer (CXO)	Takeshi Saito
Executive Officer & Vice President In charge of Finance & Investor Relations	Executive Officer & Vice President In charge of Finance & Investor Relations	Eiichi Mizutani
Executive Officer In charge of Quality Assurance	Executive Officer In charge of Quality Assurance	Miroslav Smriga

[As of April 1]

Other executive officers

New Position	Current Position	Name
Executive Officer & Vice President General Manager, North America Division	Executive Officer & Vice President Deputy General Manager, AminoScience Division, and General Manager, Research Institute for Bioscience Products & Fine Chemicals, and General Manager, Kawasaki Administration & Coordination Office	Ikuo Kira
Executive Officer & Vice President General Manager, ASEAN Division	Executive Officer & Vice President General Manager, ASEAN Division	Ichiro Sakakura
Executive Officer & Vice President Deputy General Manager, Food Products Division In charge of Marketing Strategy General Manager, Marketing Design Center	Executive Officer & Vice President Deputy General Manager, Food Products Division In charge of Marketing Strategy General Manager, Marketing Design Center	Tatsuya Okamoto
Executive Officer & Vice President Supervision of Frozen Foods	Executive Officer & Vice President Supervision of Frozen Foods	Hideaki Kawana
Executive Officer & Vice President General Manager, Latin America Division	Executive Officer & Vice President General Manager, Latin America Division	Shigeo Nakamura
Executive Officer & Vice President Deputy General Manager, Food Products Division Supervision of Food Products Sales	Executive Officer & Vice President Deputy General Manager, Food Products Division Supervision of Food Products Sales	Takayuki Tahara

Executive Officer & Vice President Deputy General Manager, Bio & Fine Chemicals Division General Manager, Research Institute for Bioscience Products & Fine Chemicals General Manager, Kawasaki Administration & Coordination Office	Corporate Fellow General Manager, Material & Technology Solutions Labs., Research Institute for Bioscience Products & Fine Chemicals	Masaru Takayanagi (Newly appointed)
Executive Officer In charge of Green Business Development	Executive Officer In charge of Business Model Transformation	Masaki Kashihara
Executive Officer In charge of Corporate Planning	Executive Officer In charge of Corporate Planning	Takaaki Arashida
Executive Officer In charge of Diversity and HR In charge of Secretariat of Nomination Committee and Compensation Committee	Executive Officer In charge of Diversity and HR In charge of Secretariat of Nomination Committee and Compensation Committee	Shino Kayahara
Executive Officer General Manager, Europe & Africa Division	Executive Officer Deputy General Manager, Food Products Division General Manager, Quick Nourishment Dept.	Maiko Mori
Executive Officer Deputy General Manager, Bio & Fine Chemicals Division General Manager, Amino Acids Dept.	Executive Officer Deputy General Manager, AminoScience Division General Manager, Amino Acids Dept.	Michael Lish
Executive Officer In charge of Internal Control and Secretariat of Audit Committee	Executive Officer In charge of Internal Control and Secretariat of Audit Committee	Shuhei Takehara
Executive Officer Deputy General Manager, Food Products Division General Manager, Consumer Food Products Dept.*3	Corporate Executive General Manager, Sauce & Seasoning Dept.	Ayumu Kamiya (Newly appointed)

\*3 Sauce & Seasoning Dept., Quick Nourishment Dept., and the consumer domain of Sweeteners Dept. will be integrated in April 2024 to establish the Consumer Food Products Dept.

[As of April 1]

#### Retiring Executive Officers

Current Position	Name
Executive Officer & Vice President General Manager, North America Division	Jiro Sakamoto
Executive Officer & Vice President General Manager, Europe & Africa Division	Masami Kashiwakura

The Ajinomoto Group will contribute to the well-being of all human beings, our society and our planet with “AminoScience” based on the corporate slogan “Eat Well, Live Well.”. The Ajinomoto Group has offices in 36 countries and regions, and sells products in more than 130 countries and regions. In fiscal 2022, sales were 1.3591 trillion yen (10.0 billion U.S. dollars). To learn more, visit [www.ajinomoto.com](http://www.ajinomoto.com).

For further information, please contact: [HERE](#)